

Board Diversity Matrix for								
	As of				As of			
Total Number of Directors								
Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Directors								
Part II: Demographic Background								
African American or Black								
Alaskan Native or Native American								
Asian								
Hispanic or Latinx								
Native Hawaiian or Pacific Islander								
White								
Two or More Races or Ethnicities								
LGBTQ+								
Did Not Disclose Demographic Background								

Pursuant to Rule 5605(f) of the NASDAQ Stock Market, listed companies are required to have at least one director that is considered "Diverse," or disclose why they do not meet this requirement. As of November 29, 2024, our Board has not identified potential nominees having an interest in serving on the Board that qualify as Diverse, while possessing the skillsets and other qualifications to appropriately represent the interests of shareholders and provide strategic oversight of our business. Our Board has not historically adhered to any specific targets or quotas in determining Board membership.